

2024 ANNUAL IMPACT REPORT



ONE FAMILY!



FROM THE EXECUTIVE DIRECTOR AND CHAIRMAN OF THE BOARD

Dear Friends and Supporters,

As we reflect on 2024, we are filled with gratitude and awe at all that God has accomplished through Rehema for Kids. Your partnership has been a beacon of hope, enabling us to make a tangible difference in the lives of vulnerable children. **Thank you for your unwavering support, prayers, and generosity.** You have truly made these milestones possible:

Rescuing Children and Providing a New Start

In 2024, we welcomed 19 kids into the safety and love of our care, offering them hope and new beginnings. Each child's story is a testament to God's faithfulness and the power of community.

Empowering Academic Excellence

- We celebrated a major milestone as our first graduating class embarked on their post-secondary education journeys!
- Our three young women currently studying at university achieved GPAs of 3.0 or higher—a remarkable achievement reflecting their hard work and determination.

Infrastructure Upgrades

We are pleased to announce the completion of the Junior High building and the new Directors' home. A campus generator was replaced and a new vehicle purchased—both upgrades improving the efficiency of campus operations. We also finished phase one of our boys' dorm renovation!

Missionary Engagement

We were blessed to host missionary teams from Pittsford, New York, and Kennewick, Washington, along with several solo and family teams. Their energy and service were invaluable, bringing love and encouragement.

Each number and story in this report reflects God's provision and your faithfulness. Together, we are building a legacy of hope, education, and restoration for generations to come. **Thank you for your partnership!**

Estha Madeira

Estha Madeira

Executive Director, Rehema for Kids

Aric Ellison

Aric Ellison

Board Chairman, Rehema for Kids



CARLA AND JEFF PICICCI, COUNTRY DIRECTORS, KENYA

Dear Friends,

What a year it has been! The kids are thriving in every way, we have the most reliable staff we have ever had, and Jeff and I are both healthy. **God is good!** I want to give credit where credit is due – God is our Provider, God is our Healer, God is our Strength. God gives wisdom when we ask for it. God lights the path when we don't know the way.

Our farm continues to be a cornerstone of our self-sustainability efforts. We hired an experienced horticulturalist in 2024 to advise us and saw an immediate rise in the production of healthy green vegetables. In fact, we harvested (and consumed) more than 1,200 cabbages, 30,580 pounds of green vegetables, and more than 20,000 pounds of bananas.

Why do we need so much food? **This year we were home to 222 orphaned and abused children at our In Step Children's Home campus.** Those who attend our Academy were joined by 122 kids from low-income families in the community for daily classes. That is a lot of children to feed on a regular basis!

Nurse Abby is our full-time medical professional and takes such great care of the kids, no matter what their ailment might be. **Of course, in Kenya malaria is very common and requires immediate treatment.** Last year, she treated 151 cases of malaria. What a blessing to have access to the necessary care and medicines!

God has impressed upon your heart to join Him in what He is doing in the lives of these beautiful children, and you have accepted the calling. **Thank you for using your God-given gifts, talents and resources to give our kids hope for a bright future.**

GIGATT!

Carla and Jeff Picicci

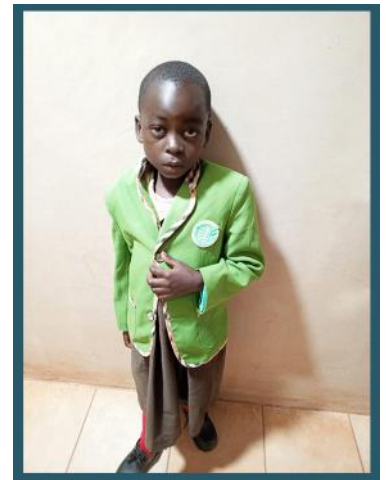
Carla and Jeff Picicci, Co-Founders



SHANTEL'S NEW SONG

Every day, children in Kenya are abandoned, orphaned, or abused due to poverty, disease, or death of family. As a result, millions of Kenyan children are orphaned or are chronically vulnerable. **This is the reason for the existence of Rehema for Kids.**

One of the 2024 additions to our family is Shantel, a resilient seven-year-old girl with a wisdom far beyond her years. Shantel is a French name that means "little song" or "songbird". She was rescued by compassionate neighbors from an extremely abusive environment and brought into our care. Shantel speaks openly about the hardships she has endured, including the painful story behind the severe burns on her back and other traumatic experiences no child should ever face. **Despite her past, she carries a remarkable strength that continues to inspire those around her.**



Although Shantel had never attended school, we decided to place her in the campus dormitory with her peers. Typically, children move into the dorm when they start second grade, regardless of age, but socially, she simply wasn't fitting in with the younger ones.

It turned out to be a wonderful decision. Today, she is thriving—her face is always lit up with a smile, and she's right at the heart of all the activities in the young girls' dorm. She has made

friends effortlessly and often expresses just how much she loves her new home!



Jer 29:11 (NIV): "For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future."



MEET THE GRADUATES!

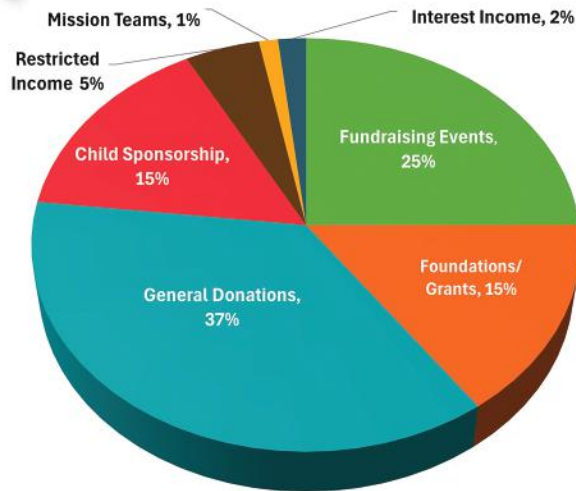
The year 2024 was full of new territory to navigate. As kids age out of the children's home and become independent, responsible members of society, we have been challenged to implement policies to get them on the right path. A big part of the solution is a new partnership with Daystar University in Nairobi. **They have embraced our three girls who began their studies;** helping them navigate the educational system, secure housing, and attend Bible studies. Eliza is studying Agriculture, Jenny is studying Entrepreneurial Business while Vero is pursuing Psychology with the hopes of eventually becoming a licensed counselor. **All three of them are thriving both academically and personally.**

Equally encouraging, Eldoret Polytechnic has welcomed In Step graduate, Benny, for IT studies. Eldoret is Kenya's center of excellence in technological advancement and he is doing very well. **Benny's experience is showing us the need for an increased focus on jobskills training** at the In Step campus as children with this category of motivation and gifting go through our program. You will be hearing more about the Technical Worskhop we plan to build on our campus later in the year, so stay tuned!

We are very hopeful for the future - thank you for standing with us as we stand with them!!

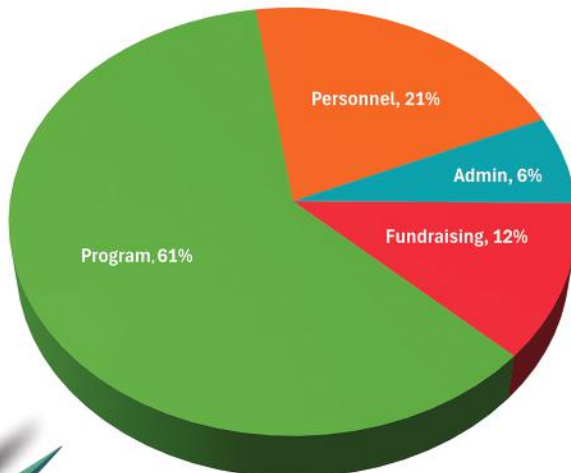
FINANCIALS

2024 Revenue



Revenue	2023	2024
Fundraising Events	\$135,751	\$282,487
Foundations/Grants	\$49,050	\$171,700
General Donations	\$408,869	\$414,768
Child Sponsorship	\$190,182	\$173,299
Restricted Income	\$140,373	\$54,362
Mission Teams	\$3,880	\$13,948
Interest Income	\$8,158	\$20,415
Total Revenue	\$936,263	\$1,130,979

2024 Expense



Expense	2023	2024
Program	\$576,315	\$657,384
Personnel	\$174,620	\$224,592
Admin	\$60,123	\$72,505
Fundraising	\$64,166	\$127,740
Total Expense	\$875,224	\$1,082,221

Thank you for your partnership in this mission. If you would like to receive a copy of our 990 filing once it becomes available, please email us at info@rehemaforkids.org.



222 CHILDREN

now living on campus

268 STUDENTS

ATTENDED ISA
FROM PRESCHOOL
THROUGH GRADE 8



19 NEW CHILDREN

rescued

3 CHILDREN

INTEGRATED
BACK TO THEIR



69 CHILDREN ATTENDED
BOARDING HIGH SCHOOL



77 LOCAL KENYANS
ARE EMPLOYED
ON OUR CAMPUS

NUTRITION & AGRICULTURE

14,256 LBS OF BEANS CONSUMED

33,264 LBS OF MAIZE CONSUMED

30,580 LBS OF VEGETABLES HARVESTED

1,200 CABBAGES HARVESTED

20,000 LBS OF BANANAS HARVESTED



6 CHILDREN

GRADUATED HIGH SCHOOL



3.0 GPA or HIGHER

EARNED BY OUR 3 GRADUATES
STUDYING AT UNIVERSITY

14 CHILDREN

IN OUR SPECIAL NEEDS PROGRAM



73,350

DIAPERS USED

151

CASES OF
MALARIA
TREATED

148 NON-RESIDENT
STUDENTS

FROM THE LOCAL
COMMUNITY ATTENDED
OUR SCHOOL



RESCUING KIDS IN KENYA

BOARD OF DIRECTORS

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RANDY GREGG

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2024 GRANTS & FOUNDATIONS

C.A.R.E. Medical Center
Skagit Community Fdn

M.J. Murdock Charitable Trust
Charles H. & Annetta R. Masland Fdn
Katharine Masland Lavin Fdn

Mission Increase
Columbia Center Rotary

MISSION

We rescue abused and orphaned children in Kenya and stop the cycle of generational poverty through education so kids can reach their God-given potential.



VISION

We envision a world where children are healed, whole, and empowered to break the cycle of poverty. Our vision is for children to unlock their God-given potential, making a positive impact on their communities, carrying the light of Christ to future generations.

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