

2025 ANNUAL IMPACT REPORT



ONE FAMILY!

FROM THE EXECUTIVE DIRECTOR AND BOARD CHAIR

Dear Friends and Supporters,

As we reflect on 2025, we are **deeply grateful** for what God has accomplished through Rehema for Kids and for your faithful partnership that made it possible. Because of your generosity, we expanded the safe, sustainable, and nurturing spaces where children can heal, grow, and discover their God-given potential.

This past year, we made meaningful investments across our campus to improve the quality of life for the children entrusted to our care. From the completion of an inclusive playground for children with special needs, to a new kitchen that ensures consistent, nutritious meals, each improvement reflects our commitment to **dignity, safety, and long-term sustainability**.

We also strengthened essential infrastructure by renovating the boys' dormitory, upgrading campus security systems, and expanding water capacity with a third borehole. Younger students benefited from **expanded supplemental enrichment programming**, which included cooking and life-skills lessons, community service projects, and educational field trips to museums and parks.

Education remained central to our mission. In 2025, students continued their secondary and post-secondary studies without interruption, and we celebrated an important milestone as our first group of college students completed **certificate programs and began externships**. These steps mark a powerful transition from education to employment on the road toward independence.

Every child's story is shaped by love, perseverance, and hope. Every milestone achieved this year reflects your partnership in that journey. **Thank you for standing with us** as we build a foundation that allows children not just to survive, but to thrive.

With gratitude, Estha and Aric



JEFF AND CARLA PICICCI, CO-FOUNDERS / MOM & DAD

Dear Friends,

We have much to be thankful for as we look back on 2025! Across the campus, we see children thriving physically, emotionally, and spiritually. We are grateful for a dedicated staff, for good health, and above all, for God's constant provision and guidance. God is our strength, our healer, and our provider. **He continues to light the path when we cannot see the way forward.**

Many of the improvements you supported in 2025 touched everyday life in powerful ways. A renovated boys' dorm has become a safer, more comfortable home. The new kitchen has transformed how meals are prepared and served! The fully renovated basketball court is now a place of joy, teamwork, and confidence-building, **where friendships grow alongside physical wellness.**

One especially meaningful milestone was the **completion of the Directors' home**, funded independently of Rehema for Kids' fundraising efforts. This space allows us to rest and recover after long, physically and emotionally demanding days so we can continue to lead with energy, focus, and care.

God placed this mission on your heart, and you responded with generosity and faith. **Thank you for using your gifts, talents, and resources to walk alongside these children and help shape a hopeful future.**

With heartfelt thanks,
Baba Jeff & Mama Carla



When Vero was just six years old, her mother died suddenly, leaving Vero and her younger sister alone without shelter, food, or protection. Their grandma tried to care for them but was very impoverished, so the girls survived by foraging for flowers, roots, and grasses. A neighbor alerted Kenyan Children's Services, and the sisters were placed in our care.

Like many children who arrive at our In Step Children's Home, Vero carried deep trauma. But over time, stability, education, and loving support gave her space to heal. Vero worked hard in school and proved herself to be both resilient and determined. She went on to excel at Daystar University in Nairobi, earning a place on the Dean's List with a 3.5 GPA.

Today, Vero is graduating with a degree in psychology. She plans to become a counselor, helping others process trauma and find hope - just as she once did. Her life is a beautiful reminder of what healing and opportunity can accomplish.



VERO'S STORY

Vero once foraged for roots and grass as a child just to live. Today, she is graduating with a psychology degree and preparing to help others heal from trauma.

A FUTURE FOR EVERY CHILD

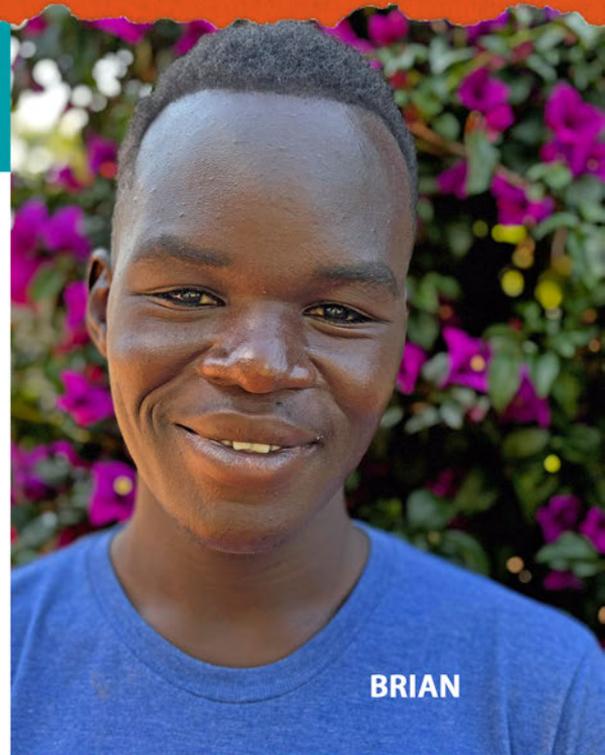
As more of our children reach adulthood, we are reminded that every child's path is unique. Some students thrive academically and pursue college, while **others face learning challenges** that make traditional school difficult. In Kenya, special education services and learning accommodations are extremely limited, leaving those children with learning disabilities especially vulnerable.

But our commitment remains the same: to raise each child to his or her God-given potential. That means **creating appropriate pathways that fit the child**. Schools like Andersen Vocational Training Center provide excellent opportunities for Kenyan children with disabilities.

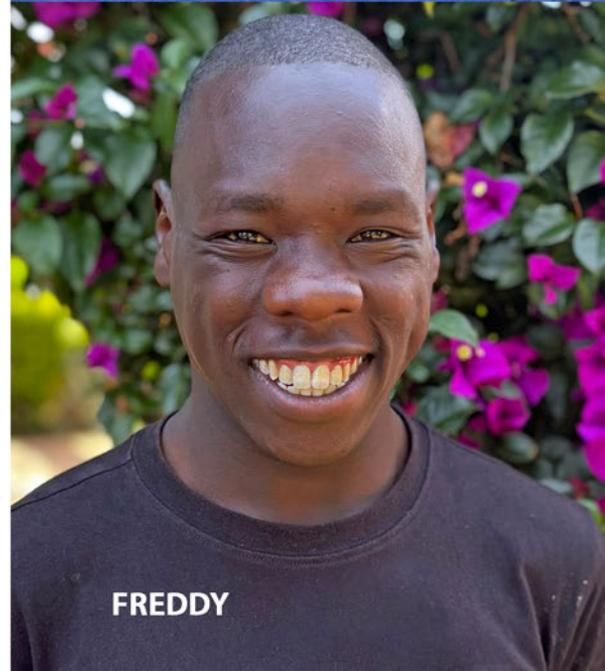
Brian came to our family with his sister in 2011 when he was four years old. Both children had been horrifically beaten, and **Brian arrived with a broken leg**. As he healed, we realized he also had epilepsy. Over time, the effects of his abuse, along with the medication needed to manage his seizures, prevented him from completing high school.

Freddy's story is equally tragic. His mother died giving birth to him and his twin brother. Raised by a grandmother living in deep poverty, Freddy's twin died of malnutrition at just 18 months. **Freddy was also near death** when the village asked children's services to place him in a children's home.

Today, through partnerships such as Andersen Vocational Training Center, **boys like Brian and Freddy are gaining skills and a future built on dignity, stability, and purpose.**



BRIAN



FREDDY



240 CHILDREN
in our core program

184 STUDENTS

FROM THE LOCAL
COMMUNITY ATTENDED
OUR SCHOOL



22 NEW CHILDREN
recruited



5 CHILDREN

INTEGRATED
BACK TO THEIR

families

14 CHILDREN
IN OUR SPECIAL NEEDS PROGRAM



86 LOCAL KENYANS
ARE EMPLOYED
ON OUR CAMPUS

2025 RESULTS

NUTRITION & AGRICULTURE

14,950 LBS OF VEGETABLES HARVESTED

19,400 LBS OF BANANAS HARVESTED



30,900 LBS OF MAIZE CONSUMED

10,300 LBS OF BEANS CONSUMED

3,750 CABBAGES HARVESTED

16 CHILDREN

GRADUATED HIGH SCHOOL



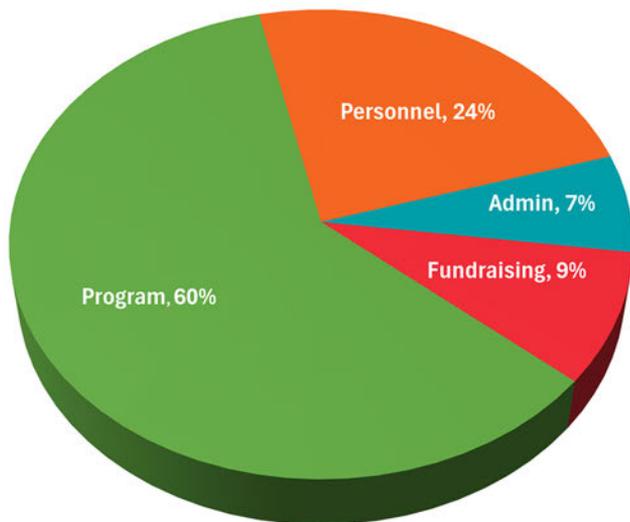
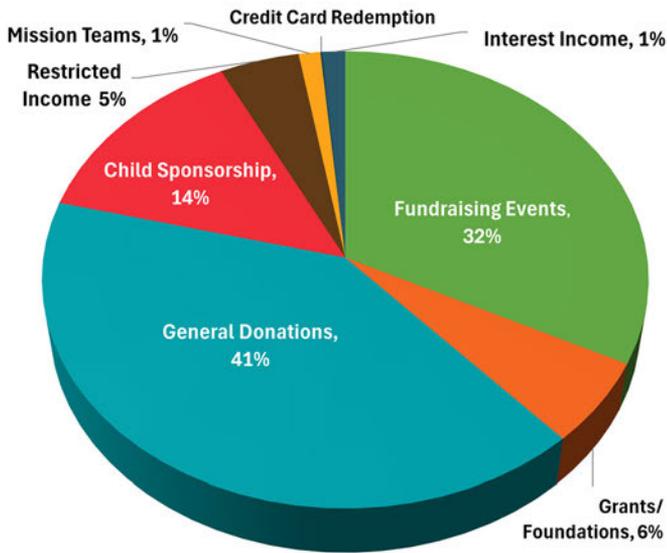
31 FOREIGN GUESTS VISITED
OUR IN STEP CAMPUS



78,110
diapers used

61 CASES OF
MALARIA TREATED

2025 FINANCIAL REPORT



Revenue	2024	2025
Fundraising Events	\$282,487	\$390,298
Foundations	\$171,700	\$71,107
General Donations	\$414,768	\$489,421
Child Sponsorship	\$173,299	\$164,207
Restricted Income	\$54,362	\$56,032
Mission Teams	\$13,948	\$15,298
CC Redemption	\$2,837	\$998
Interest Income	\$20,415	\$16,343
Total Revenue	\$1,133,816	\$1,203,705

Expense	2024	2025
Program	\$657,384	\$729,337
Personnel	\$224,592	\$287,849*
Admin	\$72,505	\$81,413
Fundraising	\$127,740	\$109,370
Total Expense	\$1,082,221	\$1,207,969

In 2025, revenue increased 6% to \$1.2 million, while maintaining lean overhead at 16% and prioritizing program investment.

Rehema for Kids is recognized by the IRS as a 501(c)(3) public charity. EIN: 20-5787364. If you would like to receive a copy of our 990 filing once it is available, please email us at info@rehemaforkids.org.



* Additional staff member added in 2025

RESCUING KIDS IN KENYA



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In January 2025, brother and sister Alex and Precious joined our family following a life-threatening family crisis. At just three years old, Alex arrived holding tightly to his one-year-old sister, Precious. They were both in urgent need of safety, stability, and care. From their very first days, our caregivers surrounded them with love, consistency, and the reassurance that they were finally home.

Today, Alex is thriving. His caregivers describe him as playful and full of joy, with an infectious love for life. Precious, once quiet and reserved, is blossoming in beautiful ways, a testimony to the power of One Family.

MISSION: We rescue and educate orphaned, abused, and vulnerable children in Kenya – breaking the cycle of generational poverty so kids can reach their God-given potential.

VISION: We envision a world where vulnerable children thrive with faith and purpose – making a positive impact on their communities and carrying the light of Christ to future generations.

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